



SPARTANBURG HOUSING AUTHORITY

AGENDA AND NOTICE

Special Board of Commissioners Meeting
Thursday, December 20, 2018



**Spartanburg Housing Authority
Special Board Meeting
Thursday, December 20, 2018**

NOTICE

The Housing Authority of the City of Spartanburg will hold an email vote on December 20, 2018 at the Spartanburg Housing Authority offices, located at 2271 S. Pine St., Spartanburg, S.C., 29302

AGENDA

Action Items and Resolutions

1. Resolution #2018-63 – Retiree Premium Administration

Thursday, December 20, 2018

**Housing Authority of the City of Spartanburg
Spartanburg, SC 29302**

HONORABLE MEMBERS:

SUBJECT:

**Retiree Premium Administration
Resolution 2018-63**

RECOMMENDATION:

Authorize the Interim CEO to exercise discretion as a local employer to discontinue the practice of partially funding retiree premiums and declare retiree premiums to be fully funded by the retiree, effective December 20, 2018.

CONTACT PERSON:

Charlotte Lyda
864-598-6084

SUMMARY:

The South Carolina Public Benefit Authority (PEBA) administers the group insurance benefits for Spartanburg Housing Authority (SHA). PEBA designs the benefit plans, determines premium amounts, administers enrollment, and claims administration. Under PEBA, SHA is considered a local employer and as such, premium-funding allocations are at the discretion of the governing Board of Commissioners for SHA.

FINANCIAL CONSIDERATIONS:

Discontinue funding 75% of the retiree premium costs.

POLICY CONSIDERATIONS:

In order to provide sufficient notification of this resolution, SHA and retirees will continue to share the premium costs through March 31, 2019. The April 2019 premiums and thereafter are payable in full by the retiree.

Respectfully Submitted,

Charlotte Lyda, Human Resources Representative

RESOLUTION NO. 2018-63

**ADOPTED BY THE BOARD OF COMMISSIONERS OF
THE SPARTANBURG HOUSING AUTHORITY**

December 20, 2018

Staff recommends adoption of Resolution No. 2018-63, authorizing the CEO to approve and adopt the Retiree Premium Administration on December 20, 2018.

Matthew Myers, CHAIR

ATTEST:

SECRETARY

FOR CLERK USE ONLY

RESOLUTION NO. 2018-63

DATE ADOPTED: December 20, 2018